



SAN ANTONIO RIVER AUTHORITY JOB DESCRIPTION

DEPARTMENT: Watershed Operations

DIVISION: Operations

JOB TITLE: Riparian Field Technician

FLSA STATUS: Non-Exempt

JOB PURPOSE

Operates field equipment and perform manual labor necessary to maintain flood water conveyance and ecosystem restoration projects.

ORGANIZATIONAL REPORTING:

Reports to and works under the general supervision of the Watershed Operations Crew Leader, Watershed Operations Foreman and/or Natural Resource Management Specialist with some latitude for independent judgment.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Operates, maintains and repairs agricultural equipment such as: power tools (drills, grinders, etc.), hand tools (hoes, shovels, rakes, pruners, etc.), gasoline mowers, weed-eaters, irrigation systems, tractors (60 HP maximum, with vegetation management attachments), modified slope tractor, discs, vehicles and other equipment commonly used for vegetative, slope, and structural maintenance.

Under general supervision, applies pesticides following proper safety procedures for control of non-native plants and other vegetation.

Performs routine litter pickup and debris removal within project areas.

Operates modified tractors to maintain desirable vegetation on earthen slopes with up to a 30° angled slope.

Operates and maintains PTO (power take off) and motor driven pumps, traveling irrigation equipment and other similar agricultural equipment for supplemental watering.

Responds to emergencies and performs on-site repairs to equipment and structural improvements as needed.

Maintains grasslands, landscaping, and ecosystem restoration areas, clears weeds and brush, mows and trims public areas.

Performs routine maintenance checks on equipment, vehicles and structures.

Responsible for the careful and proper use of equipment and materials assigned.

OTHER RESPONSIBILITIES

Represents the San Antonio River Authority in a professional manner with a customer oriented demeanor and promotes appreciation of the river and natural resource stewardship.

Acts in a manner and maintains a personal appearance which is consistent with SARA's Mission as a respected public service agency.

Operates a personal computer for simple administrative tasks using programs including Microsoft Word, Excel and Outlook (e.g. Time sheet data entry, e-mail, etc.)

Maintains appropriate records for storage and use of hazardous materials, including training records and Material Safety Data Sheets.

Maintains a cooperative relationship with governmental agencies, adjoining property owners, the general public and specifically out-of-town visitors to the Mission Reach Segment of the San Antonio River to insure the public's safety and enjoyment of their time in the area.

Performs related tasks as assigned.

EDUCATION, EXPERIENCE AND SKILLS REQUIRED

High school education or G.E.D. plus one year experience in the operation of landscape or agricultural equipment is required.

Ability to deal tactfully and effectively with the general public, other governmental agencies and SARA employees is required.

Visual acuity, hand/eye coordination and manual dexterity to operate vegetative maintenance equipment are required.

Ability to work independently is required.

Must have a "Handlers Verification Card" or be able to obtain the card issued by a Watershed Operations Foreman and/or Superintendent that demonstrates the knowledge of safe herbicide mixing, application and ability to read and understand herbicide labels within 60 days of employment is required.

Training or work experience in native plant identification, range and/or habitat restoration, best land management practices, chemical/pesticide application, agriculture and/or related fields is preferred.

Must be able to communicate clearly and concisely, both orally and in writing.

Must be able to establish and maintain cooperative working relationships with the general public and fellow employees.

Must have and maintain a valid driver license and maintain an insurable driving record.

WORKING CONDITIONS

Works outdoors, sometimes in adverse weather, and is exposed to such typical hazards of outdoor work as poison ivy, wasps, snakes, and other natural and mechanical hazards. Work requires the ability to traverse uneven terrain, and intermittently walk, stand, climb, balance, bend, crouch and reach while performing work duties.

Regularly and safely lifts, carries, and handles supplies and equipment weighing at least thirty (30) pounds. Occasionally lifts and carries up to seventy-five (75) pounds for a short distance of up to 10-15 feet. Climbs and works on ladders.

Must be willing to work 4-10 hour shifts, occasionally work non-traditional hours including weekends and holidays in support of the activities of Watershed Operations Department and the River Authority.

Must be able to perform in a small but highly professional team-oriented work crew environment.

Must be able to function in a principle-based organization that has an established culture that is built on character and encourages all employees to develop good character and make decisions based on good character and our core values of Stewardship, Integrity, and Excellence.

APPLICATION PROCESS:

Submit a resume -or- fill out an application for this posting
by 4:30pm on **Friday, February 24, 2012** at:

San Antonio River Authority
Human Resources
100 E. Guenther St.
San Antonio, Texas 78204
HR fax (210) 302-3687
email: applications@sara-tx.org

Applications may be completed onsite during the following hours:

Monday - Friday
8:15 a.m. – 11:15 a.m. and 1:15 p.m. – 4:15 p.m.

All current SARA job vacancies are posted at:
http://www.sara-tx.org/public_information/employment.php