

**MINUTES**

**MEETING OF THE BOARD OF DIRECTORS' FISCAL COMMITTEE**

**SAN ANTONIO RIVER AUTHORITY**

**March 8, 2010, 12:00 noon**



**GENERAL AND CEREMONIAL ITEMS:**

- 1. CALL TO ORDER WAS MADE BY THE CHAIR, MS. TERRY E. BAIAMONTE, AT 12:14 PM**
- 2. PLEDGE OF ALLEGIANCE WAS RECITED**
- 3. IN THE ABSENCE OF THE SECRETARY, MR. A. D. KOLLODZIEJ, JR., THE VICE CHAIR, MR. HECTOR R. MORALES, CALLED THE ROLL AND REPORTED THE FOLLOWING BOARD MEMBERS PRESENT:**

- Terry E. Baiamonte**
- A.D. Kollodziej, Jr. (absent)**
- Michael W. Lackey, P.E.**
- Hector R. Morales**
- Gaylon J. Oehlke**
- Thomas G. Weaver**

- 4. CERTIFICATION OF A QUORUM WAS ANNOUNCED BY THE VICE CHAIR, MR. MORALES**
- 5. INTRODUCTION OF VISITORS**

Ms. Sanchez announced the citizens who were present in the audience.

- 6. CITIZENS TO BE HEARD**

Ms. Sanchez announced that there were no citizens signed up to speak.

- 7. APPROVAL OF THE MINUTES OF THE FISCAL COMMITTEE MEETING HELD ON FEBRUARY 17, 2010**

Staff recommended a motion to approve the minutes of the Fiscal Committee meeting held on February 17, 2010, as presented.

Motion made by Gaylon J. Oehlke  
Seconded by Hector R. Morales  
Motion passed unanimously

**8. PRESENTATION, DISCUSSION, AND APPROPRIATE ACTION REGARDING THE RESULTS OF A COMPENSATION STUDY OF THE SAN ANTONIO RIVER AUTHORITY'S EMPLOYEE COMPENSATION PROGRAM AND THE MERIT/PERFORMANCE INCENTIVE PROGRAM FISCAL YEAR 2010/11**

Mr. Weaver recommended a motion indicating Fiscal Committee support to include in the draft FY 2011 budget \$10,000 to bring identified employees to the minimum revised pay grades and \$134,000 as a separate line item as a compensation adjustment associated with the revised compensation program.

Seconded by Michael W. Lackey, P.E.  
Motion passed unanimously

Mr. Weaver also recommended a motion indicating Fiscal Committee support to include in the draft FY 2011 budget an allocation of 2.5% of total salaries for the pay for performance adjustments.

Seconded by Hector R. Morales  
Motion passed unanimously

**9. GENERAL MANAGER'S REPORT CONCERNING THE FOLLOWING:**

- **UPCOMING EVENTS CALENDAR,**
- **FUTURE BOARD AND/OR COMMITTEE MEETINGS, AND**
- **MEETINGS INVOLVING THE ATTENDANCE OF ONE OR MORE BOARD MEMBERS**

Ms. Scott distributed and discussed the calendar of events, conferences, and future Board and Committee meetings.

**10. ITEMS FOR FUTURE CONSIDERATION**

There being no action taken on this item, Ms. Baiamonte called for Agenda Item 11.

**11. NEXT MEETING DATE**

After it was announced that the next Fiscal Committee meeting will be April 12, at 12 noon, Ms. Scott called on Ms. McCoy-Huber to brief the committee of what will be discussed on that day. Ms. McCoy-Huber announced that some of the topics would include budget summaries for the Utility Fund with other discussion and review of the programs and projects.

**12. ADJOURN**

There being nothing further to report, Ms. Baiamonte called the meeting adjourned at 1:44 p.m.

**PREPARED AND RECOMMENDED FOR APPROVAL BY THE MANAGER.**

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**SUZANNE B. SCOTT, General Manager**

**APPROVED BY THE BOARD OF DIRECTORS' FISCAL COMMITTEE AT THE MEETING HELD ON APRIL 12, 2010.**

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**TERRY E. BAIAMONTE, Committee Chair**

**ATTEST:**

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**A.D. KOLLODZIEJ, JR., Committee Secretary**